



#### What is "Skills Bank?"

Skills bank is a web based system that enables users to search for Auxiliary member knowledge, skills, abilities, and qualifications, including expertise not otherwise captured in AUXDATA.

Skills bank is designed for use in contingency planning, support and augmentation.

Accessible with USCG ID or AUX Member Number.



### What information does it hold?

Searchable knowledge, skills, abilities, and qualifications include:

- Bureau of Labor Statistics Codes
- Advanced skills and abilities
- Subject Matter Expertise
- USCG and AUX qualifications from AUXDATA

Included are the Auxiliary qualifications and certifications as tracked by the Auxiliary's System of Records, AUXDATA.

Searches may be configured upon various criteria according to the needs of the unit seeking the resources.

Skills Bank will keep us ready, resilient and responsive.



## Readiness

- Provides a rapid match between active duty needs and skilled AUX members.
- Utilizes a web-based, userfriendly database for access to skills of all types.
- Replaces time consuming and costly methods currently in use to locate specific resources for augmentation or support. This single system will connect active duty and AUX leaders to members with desired life skills and abilities.



# Resilience

- Member driven data.
  Members maintain and update their own data.
- Searchable for member knowledge, skills, ability, qualification, and availability.
- Skills Bank provides flexibility and the ability for rapid response posture shift.



## Response

- User friendly. Members maintain their own information and can stand up or down in real time depending on availability.
- Widely Available. This product will be widely available throughout the Coast Guard, offering leaders at every level AUX member availability/capability at a glance.
- Rapid Member vetting. Ensuring that skilled, qualified members are available for rapid selection.

All of this makes us response ready; not just faster, but better.



The USCG Auxiliary is a multi-mission organization.

It is served by a multi-talented membership

Putting the right people in the right place at the right time with the right equipment is the goal for every mission.

AIMS (Auxiliary Incident Management System), utilizing the Skills Bank and Everbridge, is the right tool for the job.